

## **Comprehensive Plus Medical Plan Schedule of Benefits 2023**

**Annual Deductible** 

**Out-of-Pocket Maximum** 

\$100 per person / \$300 maximum per family \$2,000 per person / \$6,000 per family (per calendar year, includes deductibles & copayments)

Lifetime Maximum	Unlimited	oo per farmiy (per calendar year, includes deductibles & copayments)	
Benefit	Coinsurance/Copayment		
Benefit	Participating	Non-Participating	
Hospital and Facility Services			
Ambulatory Surgical Center (ASC)	20%	20%	
Extended Care Facility (Skilled Nursing, Sub-Acute, and Long-Term Acute Facilities	s) 20%	20%	
Hospital Ancillary Services	20%	20%	
Hospital Room and Board	20%	20%	
Outpatient Facility	20%	20%	
Emergency Services			
Emergency Room	20%	20%	
Physician Visits	\$15	\$15	
Physician Services			
Physician Visits	\$15	\$15	
Hospital Visits	\$15	\$15	
Immunizations (standard, including travel)	None	None	
Online and Telephonic Care via HMAA's HiDoc <sup>®</sup> Service	None	Not Covered	
Telehealth Services		Your deductible and copayment/coinsurance amounts vary depending on the type of service or supply. See copayment/coinsurance amounts listed in this chart for the service or supply you receive.	
Testing, Laboratory and Radiol	ogy		
Allergy Testing	20%*	20%*	
Allergy Treatment Materials	\$5	\$5	
Diagnostic Testing	20%	20%	
Laboratory and Pathology — Inpatient	20%	20%	
Outpatient	None	None	
Radiology	20%	20%	
Chemotherapy and Radiation T	herapy		
Chemotherapy — Infusion/Injections	20%*	20%*	
Radiation Therapy — Inpatient	20%*	20%*	
Outpatient	20%	20%	
Other Medical Services and Su	pplies		
Acupuncture, Chiropractic, Massage, and Naturopathic Services	20%	20%	
Ambulance (air)	20%*	20%*	
Ambulance (ground)	20%	20%	
Blood and Blood Products	20%*	20%*	
Dialysis and Supplies	20%*	20%*	
Durable Medical Equipment and Supplies	20%*	20%*	
Evaluations for Hearing Aids	20%*	20%*	
Growth Hormone Therapy	20%	20%	
Home IV Therapy	20%	20%	
Inhalation Therapy	20%	20%	
Injections	20%*	20%*	
Medical Foods	20%	20%	
Orthotics and External Prosthetics	20%*	20%*	
Vision and Hearing Appliances	20%*	20%*	

\* = Annual Deductible Applies | % = Coinsurance (Percentage based on eligible charge) | \$ = Copayment (Fixed dollar amount) Phone 808-591-0088 • Fax 808-591-0463 • Toll-Free 800-621-6998 • www.hmaa.com • Customer Service 808-941-4622 • Toll-Free 888-941-4622

Benefit	Coins	surance/Copayment
	Participating	Non-Participating
Rehabilitation Therapy		
Physical and Occupational Therapy		
Inpatient	20%	20%
Outpatient	20%*	20%*
Speech Therapy Services		
Inpatient	20%	20%
Outpatient	20%*	20%*
Special Benefits – Disease Mar	agement and Preventive S	ervices
Disease Management	None	Not Covered
Preventive Services — Laboratory	None	None
Preventive Services — Physical Exam	None	None
Screening and Preventive Counseling	None	None
Special Benefits for Children		
Newborn Care	10%	10%
Well Child Care Immunizations	None	None
Well Child Care Laboratory Tests	None	None
Well Child Care Physician Office Visits	None	None
Special Benefits for Men		
Prostate Specific Antigen Test (screening)	None	None
Special Benefits for Women		
Breast Pump	None	None
Chlamydia Screening	None	None
Contraceptive Implants (generic)	None	None
Contraceptive Injectables (generic)	None	None
Contraceptive IUD (generic)	None	None
In Vitro Fertilization	20%*	20%*
Mammography (screening)	None	None
Maternity Care	10%	10%
Pap Smears (screening)	None	None
Pregnancy Termination	20%	20%
Tubal Ligation	None	None
Well Woman Exam	None	None
Special Benefits for Homebour	d, Terminal, or Long-Term	Care
- Home Health Care	20%	20%
Hospice Services	None	None
	Ith and Substance Abuse	
Hospital and Facility Services	20%	20%
Physician Services		
Inpatient	None	None
Outpatient	\$15	\$15
Psychological Testing	20%	20%
Special Offers		
Employee Assistance Program (EAP)	Up to 6 fully-covered visits to assis	t subscribers with personal or family issues
Health and Wellness Programs	A variety of solutions for healthy living including Active&Fit <sup>®</sup> , Flu Prevention, Colorectal Cancer Screening, Baby & Me (our free maternity incentive program), and more	
	Discounted prices and special offers re provided by American Specialty Health	s from HMAA member groups and other participating merchar Fitness, Inc., a subsidiary of American Specialty Health Incorporated s are trademarks of ASH and used with permission herein.

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**Note:** Reimbursement is based on a percentage of HMAA's eligible charges, not the billed charges. Eligible charges may be based on a procedure fee schedule, a percentage of billed charges, per day (per diem) fees, per case fees, per treatment fees, or other methods. This document is intended to provide a condensed explanation of benefits. Please refer to the Description of Coverage (DOC) for details. In the case of a discrepancy between this document and the language contained within the DOC, the latter will take precedence.